

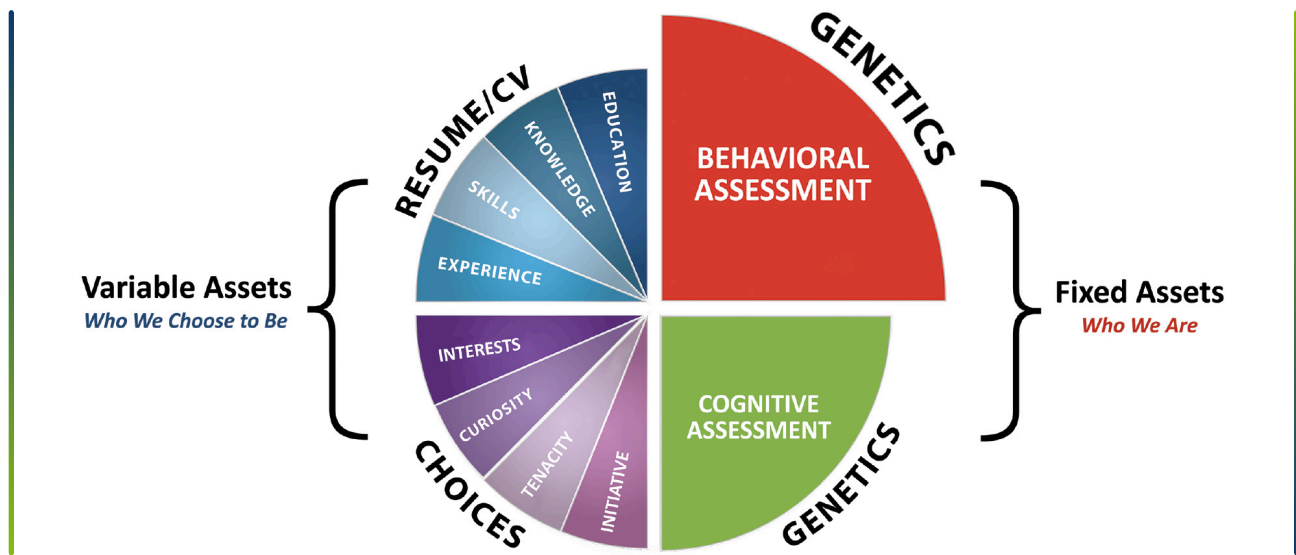
THE PREDICTIVE INDEX BEHAVIORAL ASSESSMENT™

HOW CAN YOU USE THE PREDICTIVE INDEX BEHAVIORAL ASSESSMENT™?

- Take advantage of the unique ability to create and manage your team guided by distinct individual motivators and drives.
- Identify your own management and leadership style and foster a productive, team oriented work environment.
- Using the data, an organization will experience improved employee selection, job fit, retention and employee acceleration

The Predictive Index® System is a powerful assessment system that gives invaluable insight into the unique genetic talent of every individual in an organization.

It helps leaders to understand the natural workplace behaviors of prospective and existing employees.

- ### APPLICATIONS OF PI®
- Build trust and credibility
 - Recruiting and Selecting
 - Behavioral Interviewing
 - Succession Planning
 - Coaching and Mentoring
 - Team Building
 - Conflict Resolution
 - Retention
 - Performance Management
 - Leadership Development
 - Business Analytics
 - Increasing Sales Performance
 - Increasing Influencing Ability

VALIDITY

The Predictive Index® is in compliance with the Americans with Disabilities Act (ADA) and the Equal Employment Opportunity Commission (EEOC) Guidelines. Research is continuously being conducted to ensure The Predictive Index® is work-related, free of bias, valid and reliable. Available in 70+ languages and with over 500 validity studies documenting PI's usefulness in the workplace, clients around the world have found success in PI's repeatable accuracy.